

The Professional Learning Communities Survey Exercise

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Think about your own school (if you do not work in one school, think about one particular school you do work in, or your own context). How would you assess your school on the five elements of professional community? Use a scale of 1-6 with 6 being *totally there* and 1 being *not even close*. What is your evidence? What questions do you have?

Critical Element	Ass	essme	ent of y	your s	chool	/context	What is your evidence? What are your questions?
Reflective Dialogue	1	2	3	4	5	6	
De-privatization of Practice	1	2	3	4	5	6	
Collective Focus on Student Learning	1	2	3	4	5	6	
Collaboration	1	2	3	4	5	6	
Shared Norms and Values	1	2	3	4	5	6	

Now assess your school/context on the structural conditions and the social and human resources as outlined in the article. Again, what is your evidence? What questions do you have?

Structural Conditions	Ass	essme	nt of	your s	chool	/context	What is your evidence? What are your questions?
Time to Meet and Talk	1	2	3	4	5	6	

This protocol was originally written in the 1990s/2000s. We encourage you to purchase an NSRF membership to access newer materials and to enroll in CFG Coaches' Training to access all of the updated materials and to develop a more thorough, experiential understanding. Protocols are most powerful and effective when used within an ongoing professional learning community such as a Critical Friends Group[®] and facilitated by a skilled coach. To learn more about professional learning communities and seminars for new or experienced coaches, please visit the National School Reform Faculty website at www.nsrfharmony.org.

Physical Proximity	1	2	3	4	5	6	
Interdependent Teaching Roles	1	2	3	4	5	6	
Communication Structures	1	2	3	4	5	6	
Teacher Empowerment and School Autonomy	1	2	3	4	5	6	

Social and Human Resources	Ass	essme	ent of	your s	chool	/context	What is your evidence? What are your questions?
Openness to Improvement	1	2	3	4	5	6	
Trust and Respect	1	2	3	4	5	6	
Cognitive and Skill Base	1	2	3	4	5	6	
Supportive Leadership	1	2	3	4	5	6	
Socialization	1	2	3	4	5	6	

Share your thinking with a small group of colleagues. Talk together to expand your understanding of the critical elements of professional community, as well as the necessary structural conditions and human/social resources.

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